Dementia & Your Residential Community

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THE BRAINS BEHIND SAVING YOURS:

Today's Topics

- Overview of Alzheimer's disease and other common forms of dementia
- Communication challenges and strategies
- Behavior changes and techniques
- Dementia sensitive tips for working with residents with dementia



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Normal age-related memory changes

- Slower recall than when you were younger
- More difficult to remember names and particular words
- More difficult to do several things at once
- Memory slip-ups are more common
- Memory aides are effective (ex: post it notes)
- Does not dramatically impact daily function

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Dementia Related Challenges

- Short & long term memory loss
- Repetitive speech, questions
- Slower information processing speed
- Inability to understand the disease
- Impaired reasoning & judgement
- Inability to regulate socially appropriate behavior
- Hallucinations and delusions
- Sensory perception challenges
- Mood & personality changes

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Facts About Alzheimer's Disease

- Alzheimer's is a progressive, fatal brain disease
- No current prevention, cure or disease-altering treatment
- Affects an estimated 1 in 9 Americans 65 & older
- 1 out of 3 over age 85
- Alzheimer's can occur in the 40s, 50s and early 60s
- From diagnosis, average life expectancy is 6-8 years but can range 10-20 years
- At least 15% of those with Alzheimer's live alone in the community

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Facts About Alzheimer's Disease

- About 50% of people with Alzheimer's or other dementia are never diagnosed. Because of this:
 - Family caregivers may describe the person as someone with memory problems
 - They may describe the person as someone who is forgetful but not use the word Alzheimer's or dementia
- At least 15% of those with Alzheimer's live alone in the community
- From diagnosis, life expectancy is 6-8 years on average, although individuals can live longer, even 10 – 20 years

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Risk Factors for Alzheimer's Disease

- The biggest known risk factor is age
- Family history: Having parents or siblings with the disease increases a person's individual risk
- Known genetic factors account for less than 5% of diagnoses
- Women have a higher lifetime risk than men
- African-Americans and Latinos are at greater risk than
 Caucasians
- Risk factors we can control or do something about:
 - Prevent serious head injury
 - Treat heart disease, stroke, diabetes, high cholesterol, high blood pressure

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Alzheimer's & The Brain

- There are over 100 billion nerves in the brain
- Alzheimer's Disease causes plaques and tangles that prevent nerves from communicating with each other
- Nerves will either re-route or cease to function
- Atrophy (loss of nerves and brain mass) occurs as the disease progresses





Warning Signs

- Memory loss that disrupts daily life
- Challenges in planning, problem solving
- Difficulty completing familiar tasks
- Confusion with time or place
- Difficulty with visual images and spatial relationships

- New problems with words in speech and writing
- Misplacing things, inability to retrace steps to find items
- Decreased, poor judgement
- Withdrawal from work or social activities
- Changes in mood and personality

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Dementia Impacts Communication

Receptive Challenges

- Difficulty understanding or following directions
- Difficulty with reading comprehension
- Difficulty following conversations

Expressive Challenges

- Word finding difficulty
- Inventing new words
- Difficulty organizing words logically
- Over time, may revert to speaking in native language
- Speak less often or rely on gestures

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Successful Interaction

- Approach from the front, NOT from behind
- Identify yourself
- Use the person's name if possible
- Make eye contact
- Be at eye level if possible
- Relaxed body language, smile



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Communication Tips

- Be open & relaxed with your stance and facial expression
- Establish and maintain eye contact
- Avoid sudden movement
- Remain calm and confident to project reassurance
- Be friendly and relaxed
- Remember humor and smiles
- Show you're interested

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Helpful Communication Strategies

- Use short, simple words and sentences
- Give one-step directions
- Patiently wait for a response
- Offer a guess or suggestion

- Repeat information or questions using same wording
- Make statements rather than ask questions
- Write things down
- Use props as visual aids

Understanding Behavior



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Dementia Impacts Behavior

- Behavior of a person with dementia is not random and is a form of communication
- Repeated questions or statements
- Difficulty planning, problem solving
- Resistance to or refusing assistance
- Changes in manners, etiquette
- Pacing or wandering
- Rummaging or searching
- Hiding or losing things
- Hallucinations, delusions
- Impaired reasoning, judgement, insight



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Triggers for Behavior Challenges

External:

Environmental Factors

- New location, lack of structure
- Weather, urgent scenarios
- Overstimulation, noise, distractions

The Task

- Too fast, too many steps
- Unfamiliar

Your approach

- Communication style
- Prior beliefs, stereotypes

Internal:

Physical health

- Pain, hunger, infection
- Medication interaction, sleep deprivation

Emotional health

- · Mood changes, frustration
- Emotional dysregulation

Cognitive changes

- Confusion
- Misperception of
 environment

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Understanding Causes of Behavior

- She is rummaging in her purse....
 - Because she is confused
- He is pacing in the hallway...
 - because he is anxious
- She is talking and no one is there...
 - because she is hallucinating
- She is rude to staff...
 - · because she can't understand the question
- He is repeating a childhood story...
 - because he can't follow group conversation

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Dementia Inclusive Strategies



Dementia Friendly Tips:

- Don't try to correct or argue
- Join in the person's reality
- Avoid using the word "no" if possible
- Use guiding statements rather than questions
- Stay calm, confident and compassionate
- Converse in person rather than by phone
- When conducting business, plan for consultation in a quiet location



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Dementia Friendly Environment

- Use adequate lighting, limit glare, reflective surfaces
- Keep it simple remove clutter
- Limit visual and auditory stimulation
- Make pathways clear and easy to see
- Signage should be clear & concise. Symbols are helpful
- Provide only the tools necessary for the task at hand
- Wear your name tag

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Make Your Meeting Dementia Friendly

- Make good eye contact, smile, be patient
- Speak clearly & concisely
- Remember: dementia impacts information processing and following group conversation
- Stress and anxiety can increase confusion and frustration
- Dementia related brain changes impact reasoning, judgement and problem solving

- Send meeting reminders
- Begin meeting by stating the reason or focus
- Wear name tags & make
 introductions
- Use an agenda
- Visual tools & organizers can be helpful
- Take notes and make them available after the meeting
- Meet in a quiet space: reducing stimulation and clutter in the environment can help minimize confusion

Dementia Related Challenges: Using the Phone

Dementia can make using the telephone challenging:

- Forgetting the purpose of the call, or who they are calling
- Difficulty with word finding & information processing
- Anxiety and agitation resulting from using automated menus
- Confusion from being transferred between call takers
- Difficulty with instructions or information provided
- Stress from having to retrieve answers or information quickly

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Customer Service: Phone Skills

- Be patient, friendly, empathic
- Refer to the caller by name
- Allow plenty of time for the call
- Keep sentences concise, simple, direct
- Speech should be clear and unhurried
- Review the purpose of the call and recap as needed
- Ask "is there anything you'd like me to explain?"
- Be aware of potential sight or hearing loss that could impact the call
- Refer to Dementia Friendly Telephone Skills handout

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How you can help

Help is available to:

- Understand dementia
- Learn about programs & services
- Get care and support
- Determine best resources for their situation
- Connect with others

Resources:

- Alzheimer's Association 24/7 Helpline: 800.272.3900
- Adult Protective Services: 800.AGE.INFO
- MA Elder Abuse Hotline: 800.922.2275
- Local Council on Aging







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